Queensland Public Sector Strategic Management Planner 2025-2026 (issued April 2025).

Terminology – this document refers to 'departments', however many of the requirements also apply to statutory bodies and other Government entities.

		2025						2026					
		JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
Planning	Ministerial Charter Letters	The Premier issues Ministerial Charter Letters for each Minister following commencement of parliamentary term and may issue updates during the term (at the Premier's discretion)											
	Chief Executive (CE) Performance Agreements (based on past practice and subject to change)	CE submits 2024-25 Performance Agreement self-assessment to PSC											CE prepares end of year self-assessment for 2025-26 (due July)
		CE submits 2025-26 Performance Agreement to PSC for central agency feedback	CE discusses 2025-26 priorities with Chair of Public Sector Governance Council, and Chair assesses CE's 2024-25 performance, with feedback provided by Chair to CE. PSC seeks Premier's delegate approval of 2025-26 Agreement. Subsequently, CE submits final (Minister approved) 2025-26 CE Performance Agreement to PSC					CE submits 2025-26 mid-year performance review (Minister approved) to PSC			PSC consultation with CEO Leadership Board on 2026-27 objectives		CE prepares 2026-27 CE Performance Agreement (due July)
	Departmental Planning	2025-2029 strategic plans commence			DPC publishes *Agency Planning Requirements* for the 2026 planning period	Departments undertake strategic planning process for 2026 planning period including early engagement with central agencies				Departments submit consultation draft 2026-2030 strategic plans for central agency feedback			Departments prepare final 2026-2030 strategic plan for publication by 1 July
		2025-26 departmental operational and specific purpose plans commence						Departments undertake operational and specific purpose planning (ICT, Workforce, etc.) processes					Departments finalise operational and specific purpose plans
	National Cabinet, Council for the Australian Federation	Queensland will participate in various intergovernmental activities to support the reform priorities of National Cabinet and the Council for the Australian Federation											
Budgeting and resource management	*Service Delivery Statements* (SDS) – Budget Paper		Departments review service areas and service standards proposed for publication in 2026-27 (timing to be advised by DPC)					Departments submit proposed (draft) 2026-27 performance statements to DPC for central agency feedback	Departments submit proposed (final) performance statements to DPC				
	State Budget (based on past practice and subject to change)	Departments prepare 2025-26 Estimates Committee briefs			2025-26 Budget Update (timing to be advised by Treasury)			Departments prepare 2026-27 Budget submissions (timing to be advised by Treasury)		Treasury releases 2026-27 Budget paper guidelines/ templates	Budget deliberations (inc. 2026-27 Cth Budget and Qld implications considered [by QT and departments])		2026-27 Budget tabled (subject to Parliamentary sitting calendar)
										Departments prepare 2026-27 SDS and submit to Treasury			
Performance measurement, monitoring and reporting	Government Commitments and Decisions (facilitated by DPC)			Departments report on implementation progress of Government Commitments as at 30 September 2025						Departments report on implementation progress of Government Commitments as at 31 March 2026			
		Departments report on implementation progress of Decisions as at 30 June 2025				Departments report on implementation progress of Decisions as at 31 December 2025						Departments report on implementation progress of Decisions as at 30 June 2026	
	National Cabinet, Council for the Australian Federation	Continuous performance and risk monitoring by DPC throughout the year. Regular progress reporting by departments to Treasury on performance targets in National Agreements											
	Annual Reporting	Departments prepare 2024-25 financial statements									DPC publishes *Annual report requirements for Queensland Government agencies* for 2025-26 reporting period	Departments commence preparation of 2025-26 annual reports	
		Departments prepare 2024-25 annual reports	Auditor-General sign off on 2024-25 financial statements	Ministers table annual reports (by 30 September)									
	Employee engagement – Working for Queensland (WfQ)			WfQ survey in-field	WfQ data available	Ongoing workforce improvement and engagement programs							
Governance	Premier	The Premier meets regularly with Ministers and CEOs of departments throughout the year to discuss delivery priorities and performance (timing and format of meetings is at the Premier's discretion)											
	CEO Leadership Board	Regular meetings held throughout the year for department CEOs to discuss critical issues (facilitated by Director-General, Department of the Premier and Cabinet)											